

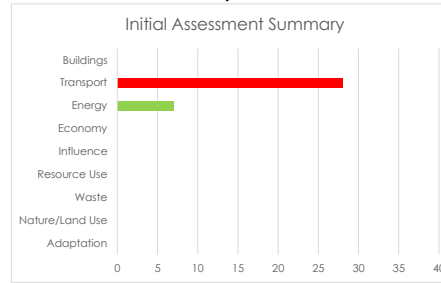
Climate Change Impact Assessment Summary

Project/Proposal Name	Agency Staffing Provision	Portfolio	Resources
Committee	Strategy and Resources	Lead Member	Cllr Tom Hunt
Strategic Priority	Clean Economic Growth	Lead Officer	Peter White
Date CIA Completed	24/08/23	CIA Author	Peter White
		Sign Off/Date	Kirsty Sutees 12/09/23

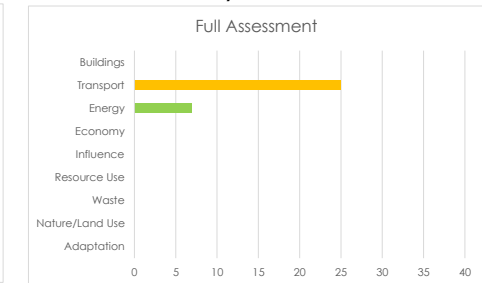
Project Description and CIA Assessment Summary	<p>This CIA relates to the procurement of Agency Staffing Provision to support the delivery of Council services. The current contract is coming to an end on 31 March 2024 so a new arrangement needs to be put in place via a tender process.</p> <p>The current contract is provided by Reed Talent Solutions and delivers a master vendor service across all categories of roles.</p> <p>The consideration of Transport relates to the movement of Agency candidates around the city/region to attend work and deliver Services to the citizens of Sheffield and its visitors.</p> <p>The consideration of Energy relates to the use of Council premises and equipment when candidates perform their job roles.</p>
---	--

Rapid Assessment	Does the project or proposal have an impact in the following areas? Select all those that apply. Only complete the sections you have selected here in the assessment.		
Buildings and Infrastructure	No	Influence	No
Transport	Yes	Resource Use	No
Energy	Yes	Waste	No
Economy	No	Nature/Land Use	No
		Adaptation	No

Initial Assessment Summary



Full Assessment Summary

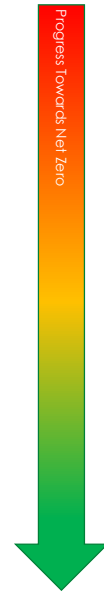


>=27	The project will increase the amount of CO2e released compared to before.
21-26	The project will maintain similar levels of CO2e emissions compared to before.
12-20	The project will achieve a moderate decrease in CO2e emissions compared to before.
3-11	The project will achieve a significant decrease in CO2e emissions compared to before.
0-2	The project can be considered to achieve net zero CO2e emissions.

Initial Assessment

Category	Impact	Description of Project Impact	Score
Buildings and Infrastructure	Construction		NA
	Use		NA
	Land use in development		NA
Transport	Demand Reduction	The amount of travel by Agency candidates to attend work will be no different to that of a Council employee fulfilling the same role.	7
	Decarbonisation of Transport	The Council is not prescriptive about the mode of transport when Agency candidates are travelling to a place of work.	7
	Public Transport	The Council is not prescriptive about the mode of transport when Agency candidates are travelling to a place of work.	7
	Increasing Active Travel	The type of travel is determined by the Agency candidate although active travel is being promoted through internal campaigns such as 'My Journey' which candidates will be exposed to.	7
Energy	Decarbonisation of Fuel		NA
	Demand Reduction/Efficiency Improvements	Agency candidates usage of Council facilities when performing their duties will be no different to that of the Council employees vacancies they are fulfilling.	7
	Increasing infrastructure for renewables generation		NA
Economy	Development of low carbon businesses		NA
	Increase in low carbon skills/training		NA
	Improved business sustainability		NA
Influence	Awareness Raising		NA
	Climate Leadership		NA
	Working with Stakeholders		NA
Resource Use	Water Use		NA
	Food and Drink		NA
	Products		NA
	Services		NA

10	The project will significantly increase the amount of CO2e released compared to before.
9	The project will increase the amount of CO2e released compared to before.
8	The project will maintain similar levels of CO2e emissions compared to before.
7	
6	
5	The project will achieve a moderate decrease in CO2e emissions compared to before.
4	
3	The project will achieve a significant decrease in CO2e emissions compared to before.
2	
1	The project can be considered to achieve net zero CO2e emissions.
0	
Carbon Negative	The project is actively removing CO2e from the atmosphere.



Waste	Waste Reduction		NA
	Waste Hierarchy		NA
	Circular Economy		NA

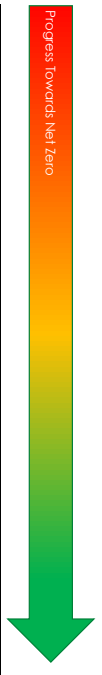
Nature/Land Use	Biodiversity		NA
	Carbon Storage		NA
	Flood Management		NA

Adaptation	Exposure to climate change impacts		NA
	Vulnerable Groups		NA
	Just Transition		NA

Full Assessment

Category	Impact	Description of Project Impact	Mitigation Measures	Mitigated Score	Procurement Action Required?	Proposed KPI/Measure
Buildings and Infrastructure	Construction					
	Use					
	Land use in development					
Transport	Demand Reduction	The amount of travel by Agency candidates to attend work will be no different to that of a Council employee fulfilling the same role.	Working from home and hybrid working will be made available to Agency candidates when service delivery allows. These arrangements are already in place with the current provider.	7	No	
	Decarbonisation of Transport	The Council is not prescriptive about the mode of transport when Agency candidates are travelling to a place of work.	Continued access to information about active travel and other Council initiatives may encourage Agency candidates to assess greener travel options.	6	No	
	Public Transport	The Council is not prescriptive about the mode of transport when Agency candidates are travelling to a place of work.	Continued access to information about active travel and other Council initiatives may encourage Agency candidates to assess greener travel options.	6	No	
	Increasing Active Travel	The type of travel is determined by the Agency candidate although active travel is being promoted through internal campaigns such as 'My Journey' which candidates will be exposed to.	Continued access to information about active travel and other Council initiatives may encourage Agency candidates to assess greener travel options.	6	No	
Energy	Decarbonisation of Fuel					
	Demand Reduction/Efficiency Improvements	Agency candidates usage of Council facilities when performing their duties will be no different to that of the Council employees vacancies they are fulfilling.	Use of working from home and hybrid working opportunities will be in line with Council employees.	7	No	
	Increasing infrastructure for renewables generation					
Economy	Development of low carbon businesses					
	Increase in low carbon skills/training					
	Improved business sustainability					
Influence	Awareness Raising					
	Climate Leadership					
	Working with Stakeholders					
Resource Use	Water Use					
	Food and Drink					
	Products					

10	The project will significantly increase the amount of CO2e released compared to before.
9	The project will increase the amount of CO2e released compared to before.
8	The project will maintain similar levels of CO2e emissions compared to before.
7	
6	
5	The project will achieve a moderate decrease in CO2e emissions compared to before.
4	
3	
2	The project will achieve a significant decrease in CO2e emissions compared to before.
1	
0	The project can be considered to achieve net zero CO2e emissions.
Carbon Negative	The project is actively removing CO2e from the atmosphere.



Services					
----------	--	--	--	--	--

Waste	Waste Reduction				
	Waste Hierarchy				
	Circular Economy				

Nature/Land Use	Biodiversity				
	Carbon Storage				
	Flood Management				

Adaptation	Exposure to climate change impacts				
	Vulnerable Groups				
	Just Transition				

This page is intentionally left blank